REGULAR MEETING OF THE BOARD OF DIRECTORS OF THE MOJAVE AIR AND SPACE PORT

Administration Building July 21, 2015 2:00 o'clock p.m.

AGENDA

Call to Order

Pledge of Allegiance

Roll Call

1. Approval of Agenda

2. Consent Agenda

All items on the consent agenda are considered routine and non-controversial and will be approved by one motion if no member of the Board, staff or public wishes to comment or ask questions.

A) Minutes of July 7, 2015

3. Business Items

- A) Check Register 07/15/15
- B) FAA/AIP Check Register 07/15/15
- C) Financial Reports
- **D)** Service Rate Sheet including Board and Conference Room Fees
- E) Purchase of man lift from FTA
- F) MPUD update from CEO
- **G)** Request approval for Director Balentine to attend CSDA Conference Sept 21-24 NTE \$1,800
- H) Directors & Officers (D&O) Liability Insurance Quotes
- I) Resolution relating to Sick Leave

4. Reports/Announcements

- A) Community: Members of the audience may address the Board on items of a community nature.
- B) Board Committees
- C) CEO/GM Report
 - 1. Emergency Asphalt Repairs in GA Area NTE \$10,450
 - 2. Two new tires and blade for grader NTE \$1,950
 - 3. Rael & Letson Consulting Agreement NTE \$14,200
 - 4. Grant 26 now closed
- **D)** Board of Directors: This portion of the meeting is reserved for board members to address items not on the agenda

5. Public Comment on Items Not on the Agenda

This portion of the meeting is reserved for persons desiring to address the Board of Directors on any matter not on the agenda, and over which MASP has jurisdiction. Time is limited to 3 minutes. The Board of Directors can take no action on your presentation. Any person desiring to speak on an agenda item will be given an opportunity to do so prior to the Board of Directors taking action on the item.

6. Closed Session

- 1. Potential Litigation per Government Code Section 54956.9 Claim of Flight Test Associates Bankruptcy Estate
- 2. Government Code Section 54957 Personnel Appointment: CEO

7. Closed Session Report

Adjournment

This Agenda was posted on July 17, 2015

By: Debbie

Persons desiring disability-related accommodations should contact the Clerk of the Board no later than ten days prior to the need for the accommodation. A copy of any writing that is a public record relating to an open session of this meeting is available to the public in the office of the Clerk of the Board.

MISSION STATEMENT

FOSTER AND MAINTAIN OUR RECOGNIZED AEROSPACE PRESENCE WITH A
PRINCIPLE FOCUS AS THE WORLD'S PREMIER CIVILIAN AEROSPACE TEST CENTER
WHILE SEEKING COMPATIBLY DIVERSE BUSINESS AND INDUSTRY

MINUTES OF THE REGULAR MEETING OF THE BOARD OF DIRECTORS OF MOJAVE AIR AND SPACE PORT July 7, 2015

The Board of Directors of the Mojave Air and Space Port duly met for a Regular Meeting at the District Offices in the Administration Building at Mojave Airport, Mojave, California, at the hour of 2:00 o'clock p.m. on Tuesday, July 7, 2015.

The Clerk called the roll and the following Directors were present: Balentine, Deaver, Painter and Peterson. District's Chief Executive Officer, Stuart Witt and Deputy General Manager, Karina Drees were present with District's Counsel, Scott Nave on telecom.

President Peterson presented the Agenda. Upon motion by Director Balentine, seconded by Director Deaver and unanimously carried, it was:

RESOLVED: That the Agenda be approved as submitted.

CONSENT AGENDA

President Peterson presented the Consent Agenda for the following items: Excused Absence for Director Evans and Minutes of June 16, 2015.

2A) Excused Absence for Director Evans

Upon motion by Director Balentine, seconded by Director Painter and unanimously carried, it was:

RESOLVED: That Board approve excused absence for Director Evans for the meeting of July 7, 2015.

2B) Minutes of June 16, 2015

Upon motion by Director Balentine, seconded by Director Deaver and unanimously carried, it was:

RESOLVED: That the Minutes of the Regular Meeting of June 16, 2015 be approved as submitted.

BUSINESS ITEMS

3A) Check Register 07/01/15

President Peterson presented the General Fund Check Register for July 1, 2015 with the schedule of electronic fund transfers delineated below. President Peterson asked staff if they had any comments. Deputy General Manager Drees stated there were quite a few employee benefits that were paid out due to the end of the fiscal year but nothing out of the norm. Director Balentine disqualified himself from participating in the discussion of this item due to a potential conflict of interest pertaining to check number 053399 in the amount of \$29.00.

SCHEDULED ELECTRONIC FUND TRANSFERS

07/01/15	\$ 20,030.23
07/07/15	\$ 698.75
07/10/15	\$ 37.63
07/14/15	\$ 19,460.87
07/01/15	\$ 289.00
	07/07/15 07/10/15 07/14/15

Upon motion by Director Deaver, seconded by Director Painter and unanimously carried, it was:

RESOLVED: That Board approve check numbers 053383 through 053432 in the amount of \$190,167.55 and Electronic Fund Transfer payments in the amount of \$40,516.48 for a total of \$230,684.03.

4B) FAA/AIP Check Register 07/01/15

President Peterson presented the FAA/AIP Check Register dated 7/1/15. DGM Drees reported that preliminary work has commenced for the R/W 8-26 project which will be associated with FAA Grant 29. Director Balentine asked DGM to give overview of items

to be completed on R/W 8-26 and she responded that the work will consist mainly of lighting and signage. Director Balentine asked if District would be converting to LED lighting and she responded affirmatively. DGM Drees noted that District is requesting funding for this grant in an amount greater than what the FAA has allotted but total funding should be approximately \$300,000. CEO Witt commented that this project had base bid and three alternate bids. If sufficient funding were available from the FAA District would replace all underground runway wiring and lighting, replace signage and perform asphalt overlays on two runways with striping and painting. He stated the base bid will cover the essential elements of the project and if additional funds are realized the alternate bids may also be funded or carried over to next fiscal year. Noted on the register were expenditures for R/W 8-26 advertising in the amount of \$3,267.48, crack seal R/W 12-30 in the amount of \$9,042.00, Engineering Services for R/W 8-26 in the amount of \$18,976.44 and Engineering Services for R/W 12-30 in the amount of \$4,380.00. Upon motion by Director Balentine, seconded by Director Painter and unanimously carried, it was:

RESOLVED: That Board approve checks on register date July 1, 2015 in the amount of \$41,487.17 for FAA/AIP Account.

4C) BHK Audit Proposal

CEO Witt reported that Board requested staff to seek bid from BHK who is currently performing audits for the District. The proposal from BHK indicates a cost estimate of \$22,000 - \$25,000 to perform the FY 14/15 audit with an additional potential cost of \$2,500 - \$5,000 to cover specific compliance work if needed with respect to any Federal grants requiring an A-133 audit. CEO Witt stated audit for FY 14/15 could commence in September at the conclusion of the current audits and \$25,000 is in the FY 15/16 budget to cover this cost. CEO Witt recommended that Board take no action at this time and wait for the completion of current audits to assess performance of BHK prior to moving forward with next audit.

4D) My Printing Company Extension Request

DGM Drees discussed request for extension of rental payment from My Printing

Company to extend for a period of one month the agreement Board approved last year to bring account current. It is anticipated by the end of July this account will be current. Upon motion by Director Balentine, seconded by Director Deaver and unanimously carried, it was:

RESOLVED: That Board approve extension of one month for rental payment agreement with My Printing Company.

4E) Fitness Center Budget and Approval

CEO Witt reported that the FY 15/16 Budget includes \$100,000 for capital expenditures for tenant retention. CEO Witt stated that he met with a fitness company today that submitted a letter of intent to enter into a contract with the District to establish a fitness center on the east side of the District's Event Center. CEO Witt asked Board to approve \$60,000 today for capital improvements to the Event Center to include: heating and A/C, electrical, lighting, flooring and ceiling insulation to accommodate new fitness equipment. President Peterson inquired when the projected opening date would be and DGM Drees responded that it depends on the renovation schedule but anticipates the fitness center could be open in November. Director Deaver asked what experience this fitness company had and DGM Drees stated they have been successfully operating a fitness center for six years. Director Balentine asked that when renovations are completed will the company begin paying rent or will they be requiring an offset in rent. DGM Drees stated that staff is still working out those details because the company is taking a risk to start a fitness center at the airport and may need help from the District to mitigate some of that risk since memberships from the employees of the various tenants is still an unknown at this time. A member of the audience asked if the fitness center would be open to the public or the town of Mojave and DGM Drees stated the fitness company is interested in obtaining as many members as possible to include local residents in addition to airport tenants. Upon motion by Director Deaver, seconded by Director Painter and unanimously carried, it was:

RESOLVED: That Board approve expenditure for improvements in

the amount of \$60,000 for fitness center located on the east side of Event Center and to authorize CEO to manage funds.

4F) SETP Event

CEO Witt noted the dates for this year's SETP Event are from September 23 - 26, 2015 and staff is requesting a headcount of Board members who wish to attend. Board members will contact District Secretary as soon as their schedules allow.

4G) California Special Districts Association

CEO discussed California Special Districts Association ballot for election of Board of Directors for 2015. CSDA is an association that offers its members a wide array of education and training services that District has taken advantage of in past years such as Cal OSHA and short course training seminars as well as providing representation at the state level and providing current information that is crucial to special districts management and operational effectiveness. CSDA is also an excellent resource for District for assistance in resolution of employee issues. CEO Witt stated he had no recommendation and turned it over to the Board for their consideration. The following candidates were listed for consideration: Mr. Joel Bauer of West Side Cemetery District and Walter Ritchie of Bear Valley Community Services District. Upon motion by Director Balentine, seconded by Director Deaver and unanimously carried, it was:

RESOLVED: That Board cast its vote for Joel Bauer to represent the California Special Districts Association Board in the Central Network for Seat A.

Reports/Announcements

4A Community

Cathy Hansen reported that the Mojave Transportation Museum Foundation will host the next Plane Crazy event on July 18th from 9:00 a.m. to 1:00 p.m. The event will feature guest speaker Lori Crown who will give a presentation in the District's board room on

Honor Flight Kern County along with local veterans who have participated in this program to share their experiences, memories and photos of trips to Washington D.C. Honor Flight Kern County is an all-volunteer non-profit organization that sends veterans to Washington D.C. at no cost to see memorials built in their honor for their service to our country. Lori Crown serves as logistics coordinator for Honor Flight Kern County which she started in November of 2011 and has served on the Board since March of 2012. Ms. Crown is a long-time aviation enthusiast who started flying in 1975 and who also immersed herself with the Reno Air Races since 1994 as crew member for several teams and secretary of the T-6 Racing Association for the past 12 years she currently resides in Bakersfield, CA.

4B) Board Committees

None

4C) CEO/GM Report

CEO Witt reported that he approved expenditure in the amount of \$10,000 for crack sealing which was completed this past week and grinding of south side GA Taxiway was also completed and crack sealed. CEO Witt reported that a new California law which went into effect on July 1, 2015 requires employers to provide sick leave to part-time employees which will have a minimal impact on District but may have an impact on the contract that provides control tower personnel many of whom are part-time employees. CEO Witt reported that FAA Grant 26 is now closed and final invoices have been submitted to the FAA for payment.

4D) Board of Directors

President Peterson reported that the week before last the National Test Pilot School concluded their Third Annual Flight Test Camp. The camp hosted 17 students 16 of which were from local high schools of Mojave, Rosamond, California City, Tehachapi, a Tehachapi Charter School, Palmdale Academy and Quartz Hill and one was from out of state. President Peterson thanked sponsors for the camp: Union Bank, Society of Experimental Test Pilots and Mojave Air and Space Port. He also thanked local companies that provided tours of their facilities at MASP: Scaled Composites, Virgin Galactic, Stratolaunch, Masten Rockets, ATK Orbital L1011 and MASP. This year's

camp was in memory of Mike Hill who was the first Flight Test Camp Director.

CLOSED SESSION

Board adjourned to Closed Session per Government Code Section 54956.9 to

discuss existing litigation (Claim of Flight Test Associates Bankruptcy Estate) and

Government Code Section 54957 (Personnel Appointment: CEO).

CLOSED SESSION REPORT

In closed session, Counsel and the Board discussed FTA existing litigation and

the Board discussed the CEO appointment. No action was taken and no other items were

discussed.

ADJOURNMENT

There being no further business to come before the Board, the chair adjourned the

meeting at 3:35 p.m.

RESOLVED: That the regular meeting

of July 7, 2015 be and the same is

hereby adjourned.

	President	1
ATTEST:		
Secretary		
(SEAL)		

Date: W	Wednesday, J	Wednesday, July 15, 2015		Mo	Mojave Air & Space Port	pace	Port		Page: Report:	1 of 5 03630.rpt
User:	CALICA			의 _교	Check Register - Standard Period: 01-16 As of: 7/15/2015	- Stand	dard 015		Company:	EKAD
Check Nbr	Check	Check Date	Vendor ID Vendor Name	Period To Post Closed	Ref Nbr	Doc Type	Invoice Number	Invoice Date	Discount Taken	Amount Paid
Company: Acct / Sub: 053433	EKAD 101000 CK	7/21/2015	1200 0109	01-16	034102	0/	2342812383-1139	7/7/2015	0.00	124.33
053433	S	7/21/2015	AI&I 0109 AT&T	01-16	034103	9	2342713412-2793	7/14/2015	0.00	124.33
Telecom	Telecommunications	Suc	8					Check Total		248.66
053434	ŏ	7/21/2015	0158 Americal Inform Services	01-16	034060	9	2100452042	7/3/2015	0.00	173.19
053434	Ç	7/21/2015	O158 Ameripride Uniform Services	01-16	034061	0/	2100452033	7/3/2015	0.00	57.45
053434	Š	7/21/2015	O158 Ameripride Uniform Services	01-16	034062	0/	2100453249	7/10/2015	0.00	57.45
053434	Š	7/21/2015	O158 Ameripride Uniform Services	01-16	034063	0/	2100453254	7/10/2015	0.00	219.01
Uniform Svc	Svc							Check Total		507.10
053435	ŏ	7/21/2015	0160 Antelope Valley Board of Trade	01-16	034064	0	4623	7/7/2015	0.00	60.00
Annual /	Monthly	Annual / Monthly Meeting Fee								
053436	Š	7/21/2015	0173	01-16	034040	0	6149650	6/25/2015	0.00	5,777.92
053436	Š	7/21/2015	Allied Security Holdings LLC	01-16	034059	0	6158338	7/2/2015	0.00	5,497.92
053436	S	7/21/2015	Allied Security Holdings LLC	01-16	034090	0	6149651	6/25/2015	0.00	210.00
Security Svc	Svc		ספונים המתניל ביסונים או היים היים היים היים היים היים היים היי					Check Total		11,485.84
053437	Š	7/21/2015	0180 Austin Entermise	01-16	034104	0/	14297	7/2/2015	0.00	10,450.00
Emergen	cy Repair	Emergency Repair/ Asphalt Grinding	Grinding							
053438	ŏ	7/21/2015	0198	01-16	034042	0	91766	6/30/2015	0.00	17,291.00
Profession	onal Svc	Professional Svc / Auditors	NHW.							

Date: Time:	Wednesday, 10:27AM	Wednesday, July 15, 2015		Moj	Mojave Air & Space Port	pace	Port	0. 62	Page: Report:	1 of 5 03630.rpt
User:	LCALICA			의 _로	Check Register - Standard Period: 01-16 As of: 7/15/2015	- Stand f: 7/15/20	ard 115	0	Company:	EKAD
Check	Check Type	Check Date	Vendor ID Vendor Name	Period To Post Closed	Ref Nbr	Doc	Invoice Number	Invoice Date	Discount Taken	Amount Paid
053439	Š	7/21/2015	0249 Renz Construction Services	01-16	034041	0	2565131	6/30/2015	0.00	920.83
Refuse	Refuse Disposal									
053440	Š	7/21/2015	0337 Air & Space	01-16	034101	0/	2904465842	7/1/2015	0.00	29.00
Annua	Annual Subscription	ion								
053441	Š	7/21/2015	0356 Omplete Aviation First Systems	01-16	034037	0	1195	5/22/2015	0.00	1,093.30
053441	Š	7/21/2015	0356 Complete Aviation Final Systems	01-16	034038	0/	1210	5/27/2015	0.00	721.37
053441	Š	7/21/2015	0356 Complete Aviation Firel Systems	01-16	034044	0/	1245	6/3/2015	0.00	24.75
Fuel / I	Fuel / Equipment Decals	త	Parts	<u>2</u>				Check Total		1,839.42
053442	š	7/21/2015	0393 Carroll Torri & Jorge	01-16	034084	0/	AR REF 055857DM	7/10/2015	0.00	87.72
053442	Š	7/21/2015	O393 Carroll Terri & Jenny	01-16	034085	0/	AR REF 055862DM	7/13/2015	0.00	17.25
Refunc	Refund / T Hangar	5⊷1						Check Total		104.97
053443	ŏ	7/21/2015	0410 Dissemin Science Inc	01-16	034081	0/	96	7/1/2015	0.00	19,330.16
Tower	Tower Contract									
053444	Ö	7/21/2015	0605 Farmer Brothers Company	01-16	034119	0	62577415 SO	7/7/2015	0.00	61.96
Coffee &	& Tea Svc									
053445	Š	7/21/2015	0615 Federal Express	01-16	034082	0	5-084-34532	7/3/2015	0.00	18.30
Admin	Admin / Shippng								*	
								0.40		
053446	S	7/21/2015	0819 Reliable A/C & Heating	01-16	034098	0/	15985	6/24/2015	0.00	445.00
Bldg. 1	/ AC unit g	Bldg. 1 / AC unit parts & service	ice							

ζ.

Date: V Time: 1	Wednesday, 10:27AM	Wednesday, July 15, 2015 10:27AM		Moj	Mojave Air & Space Port	pace	Port		Page: Report:	1 of 5 03630.rpt
User	CALICA			ည် _{ရှိ}	Check Register - Standard Period: 01-16 As of: 7/15/2015	- Stand	lard 115		Company:	EKAD
Check	Check Type	c Check Date	Vendor ID Vendor Name	Period To Post Closed	Ref Nbr	Doc Type	Invoice Number	Invoice Date	Discount Taken	Amount Paid
053447	Š	7/21/2015	0866 The Home Denot Credit Plan	01-16	034045	9	JUNE -2015	7/10/2015	0.00	139.72
Mainten	ance / Tie	Maintenance / Tie Down Rope				8.				
053448	ŏ	7/21/2015	0990 0. The Harford Insurance Company	01-16	034067	0	40040510/07-15	6/25/2015	0.00	3,663.62
Insurance	ଥା			÷						
053449	ŏ	7/21/2015	1005 PTS	01-16	034071	0>	762392/07-15	7/6/2015	0.00	53.00
Bldg. 58	Bldg. 58 / Pay Phone	one	2							
053450	ŏ	7/21/2015	1122	01-16	034068	0	10562	7/7/2015	0.00	20.23
053450	ᆼ	7/21/2015	heiley-kandali 1122 Kallov-Bandali	01-16	034069	0/	10535	7/2/2015	0.00	299.85
Equipment &		Auto / Parts & S	SVC					Check Total		320.08
053451	Š	7/21/2015	1126 Air Bolladia	01-16	034105	0	413002-9/PERMIT	7/1/2015	0.00	2,451.00
Annual Permit	ermit									
053452	Š	7/21/2015	1135 Kern Co Environmental Health	01-16	034106	9	IN0374934	7/1/2015	0.00	1,951.00
Annual /	Annual / Hazmat Permit	Permit								
053453	Š	7/21/2015	1154 Kieffe & Sone Ford	01-16	034047	9	18016	6/12/2015	0.00	44.70
Auto / Parts	arts & Svc	ن ا								
								;		
053454	Š	7/21/2015	1306 Martha's Cleaning Service	01-16	034070	0/	1259	7/2/2015	0.00	2,855.00
Cleaning	Cleaning Svc / Bldg. 58 &	dg. 58 & 1								

Date: Time:	Wednesday, 10:27AM	Wednesday, July 15, 2015		Moj	Mojave Air & Space Port	pace	Port		Page: Report:	1 of 5 03630.rpt
User:	LCALICA			의 의	Check Register - Standard Period: 01-16 As of: 7/15/2015	- Stan	dard 015		Company:	EKAD
Check Nbr	Check	k Check Date	Vendor ID Vendor Name	Period To Post Closed	Ref Nbr	Doc Type	Invoice Number	Invoice Date	Discount Taken	Amount Paid
053455 <u>Mainte</u>	053455 CK 7/21 Maintenance Supplies	7/21/2015	1364 Mojave/Karl's Hardware	01-16	034046	9	155.25	6/30/2015	0.00	155.25
053456 Classif	CK fied AD / CE	053456 CK 7/21/2015 Classified AD / CEO position	1369 Mojave Desert News	01-16	034039	0>	43222	5/8/2015	0.00	28.51
053457	Š	7/21/2015	1372 Maiore Budie Didia. Disales	01-16	034048	0/	06-1070-0/06-15	6/30/2015	0.00	174.41
053457	Š	7/21/2015	Mojave Public Utility District 1372 Mojave Public Utility District	01-16	034049	0>	06-0498-0/06-15	6/30/2015	0.00	79.28
053457	S	7/21/2015	Mojave Public Utility District	01-16	034050	0/	06-0495-0/06-15	6/30/2015	0.00	140.08
053457	ö	7/21/2015	Mojave Fublic Utility District	01-16	034051	0	06-0490-0/06-15	6/30/2015	0.00	171.41
053457	ŏ	7/21/2015	1372 Moiave Public Utility District	01-16	034052	0	06-0480-0/06-15	6/30/2015	0.00	8,497.46
053457	Š	7/21/2015	1372 Moiave Public Utility District	01-16	034053	0	06-0460-0/06-15	6/30/2015	0.00	1,061.73
Utility / Water	Water							Check Total		10,124.37
053458 Refuse	053458 CK Refuse Disposal	7/21/2015	1375 Mojave Sanitation	01-16	034054	0	2561963/06-15	6/30/2015	0.00	925.19
053459 Profess	053459 CK Professional Svc	7/21/2015	1407 Nave & Cortell, LLP	01-16	034055	0	20197	6/30/2015	0.00	4,775.00
053460 Pump h	CK House / Ala	053460 CK 7/21/2015 1429 North Pump House / Alarm Improvement	1429 Northern Digital, Inc. sment	01-16	034096	0>	053355	6/28/2015	0.00	390.00

Date: Wednesd Time: 10:27AM	Wednesday, July 15, 2015		Mo	Mojave Air & Space Port	pace	Port		Page: Report:	1 of 5 03630.rot
LCALICA User.			의ª	Check Register - Standard Period: 01-16 As of: 7/15/2015	- Stanc	lard 015		.y.	EKAD
Check Ch Nbr Ty	Check Check Type Date	Vendor ID Vendor Name	Period To Post Closed	Ref Nbr	Doc Type	Invoice Number	Invoice Date	Discount Taken	Amount Paid
053461 C	CK 7/21/2015	1639 Pro Active Work Health Services	01-16	034097	9	1141 - 27283	6/10/2015	0.00	35.00
Employment Pre Screening	re Screening								
053462 C	CK 7/21/2015	1645 Dibon Bourse Bushess Barres	01-16	034056	9	27090900203	6/25/2015	0.00	205.96
Postage		Timey bowes ruiciase rower							
053463 C	CK 7/21/2015	1803 Race Telecommunications Inc.	01-16	034072	9	RC089361/JUL	7/1/2015	0.00	64.95
Telecommunications	ations								
053464 C	CK 7/21/2015	1880 David Russell	01-16	034110	0/	JUNE 2015	6/30/2015	0.00	4,650.00
Engineering Svc	ଥା	r.							
053465 C	CK 7/21/2015	1952	01-16	034111	0	2025279670/JULY	7/9/2015	0.00	9,305.33
Utility / Electric		. Cdii: Ldiaoi							
053466 C	CK 7/21/2015	1954 So Calif Gas Co	01-16	034079	0	07111545997/APR	6/30/2015	0.00	360.48
053466 C	CK 7/21/2015		01-16	034080	0/	07111545997/MAY	6/30/2015	0.00	97.74
053466 C	CK 7/21/2015		01-16	034083	0/	07111545997/JUN	6/30/2015	0.00	240.46
053466 C	CK 7/21/2015		01-16	034086	0/	07531545767/JUL	7/2/2015	0.00	8.60
053466 C	CK 7/21/2015		01-16	034087	0/	10289363938/JUL	7/2/2015	0.00	45.82
053466 C	CK 7/21/2015		01-16	034088	0/	16561545001/JUL	7/2/2015	0.00	17.16
053466 C	CK 7/21/2015		01-16	034089	0/	07111545997/JUL	7/2/2015	0.00	96.0
Utility / Gas							Check Total		771.22

Date: Time:	Wednesday, 10:27AM	Wednesday, July 15, 2015 10:27AM		Moj	Mojave Air & Space Port	pace	Port		Page: Report:	1 of 5 03630.rpt
User:	LCALICA			SI a	Check Register - Standard Period: 01-16 As of: 7/15/2015	- Stan f: 7/15/2	dard 1015		Company:	EKAD
Check Nbr	Check Type	c Check Date	Vendor ID Vendor Name	Period To Post Closed	Ref Nbr	Doc	Invoice Number	Invoice Date	Discount Taken	Amount Paid
053467	Š	7/21/2015	1962 Sorint	01-16	034073	0	670907680/07-15	7/1/2015	0.00	12.67
053467	Š	7/21/2015	1962 Sprint	01-16	034074	0	67/196590/07-15	7/1/2015	0.00	12.67
Telecol	Telecommunications	ons						Check Total		25.34
053468	ŏ	7/21/2015	1978	01-16	034057	Ş	PDE 6/28/15	7/2/2014	c c	2 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Employ	Employee Paid Benefits	enefits	Security Benefit	2		2			5	2,400.91
053469	ö	7/21/2015	1984 Ol-16 County Singl Davison Projects County	01-16	034058	9	390177-S	6/29/2015	0.00	188.90
Bldg. 1	37 / Fire A	Bldg. 137 / Fire Alarm Inspection	security Signal Devisces, Inc. (3	SSU STSTEMS)						
053470	ŏ	7/21/2015	2313 Wayo Contrary Cumby	01-16	034107	0	75365780	7/2/2015	0.00	1,109.57
Janitor	Janitorial Supplies	ØΙ	waxia Galiitai y Suppiy							
053471	Š	7/21/2015	3556 Storbore Michael	01-16	034099	0	27972114/062515	6/25/2015	0.00	15.00
Reimbu	rsement /	Reimbursement / Employee Benefit	Benefit							
053472	Š	7/21/2015	3565	01-16	034078	0	ADAMA000/070115	7/1/2015	0.00	607.20
053472	Š	7/21/2015	3565 RANJAN RAJBANSHI DDS MS	01-16	034108	9	ADAMA000/070815	7/8/2015	0.00	206.40
Employ	Employee Benefit							Check Total		813.60
053473	Š	7/21/2015	3710 Smith~Harold	01-16	034077	0/	140519-0/070615	7/6/2015	0.00	1,500.00
Reimbu	rsement /	Reimbursement / Employee Benefit	<u>Benefit</u>							

Date: W	Wednesday,	Wednesday, July 15, 2015		Moj	Mojave Air & Space Port	pace	Port		Page: Report:	1 of 5 03630.rpt
User:	CALICA			Ch	Check Register - Standard Period: 01-16 As of: 7/15/2015	Stand: 7/15/20	ard 115		Company:	EKAD
Check Nbr	Check Type	Check Date	Vendor ID Vendor Name	Period To Post Closed	Ref Nbr	Doc Type	Invoice Number	Invoice Date	Discount Taken	Amount Paid
053474	Š	7/21/2015	3875 Strong O With	01-16	034100	0/	777029211/0627	6/27/2015	00.00	309.92
053474	ŏ	7/21/2015	Stuart O. Witt 3875 Stuart O. Witt	01-16	034109	0	65439/070615	7/6/2015	0.00	18.25
Reimbur	sement /	Employee E	Reimbursement / Employee Benefit & MASP Expense	ense				Check Total		328.20
053475	Š	7/21/2015	4044 Michael Thousan	01-16	034075	9	118698-0/FY2016	6/29/2015	0.00	1,500.00
053475	Š	7/21/2015	Michael Theurer, DDS	01-16	034076	0/	140318-1	7/1/2015	00.00	1,500.00
Employee Benefit	e Benefit							Check Total		3,000.00
Check Count:	يد	43						Acct Sub Total:		115,148.66
		Э		Check Type Regular	Count 43		Amount Paid 115,148.66			
				Electronic Payment	0		0.00			
				Void	0		0.00			
				Stub	0		0.00			
				Zero	0		0.00			
				Mask	0		0.00			
				Total:	43		115,148.66			
					Company Disc Total	-	0.00	Company Total		115,148.66
EFT's		1	1 5 6 6 6 F 1 5 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	7070						
SW/ WA DC Trip KW/ Fire Dept. Pa	Nerican Express SW/ WA DC Trip KW/ Fire Dept. Parts		2,749.71 76.54	76:40						
HS/ Empl KD/ Offic	loyee Train e furniture,	HS/ Employee Training –Fuel /Colorado KD/ Office furniture, MASP meetings	စ္							
Card Svc	CR/Office Equipment ard Svc		₩	654.69						
SW/ WA DC Trip	OC Trip		654.69							
Calpers – Retirement EFT Total Total for Approval	Retirement oproval		\$39,901.65 \$41,341.31 \$156,489.97	\$39,901.65 \$41,341.31 156,489.97						

Page: 1 of 1 Report: 03630.rpt	: `	Invoice Discount Amount Date Taken Paid	6/30/2015 0.00 3,984.12	7/9/2015 0.00 3,547.50	6/30/2015 0.00 5,100.00	12,631.62 Acct Sub Total:	
t-FAAAIP	dard 015	Invoice Number	127065/RW8-26	99911606/RW1230	JUNE 2015/RW826		Amount Paid 12,631.62 0.00 0.00 0.00 0.00 12,631.62
Nojave Air & Space Port-FAAAIP	Check Register - Standard Period: 01-16 As of: 7/15/2015	Ref Doc Nbr Type	300947 VO	300949 VO	300948 VO		Count 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Mojave A	Che	Period To Post Closed	01-16	01-16	01-16		Check Type Regular Hand Electronic Payment Void Stub Zero Mask Total:
		Vendor ID Vendor Name	1500 0191 Antelope Valley Press 26	0374 Crafco, Inc. 12-30	1880 David E. Russell XW 8-26		
Wednesday, July 15, 2015	ALICA	Check Check Type Date	Company: FAAAIP Acct / Sub: 101000 1500 003795 CK 7/21/2015 01 Ar Advertising / FAA 029 / RW 8-26	003796 CK 7/21/2015 0374 Crafco Crack Sealing / FAA 026 / RW 12-30	003797 CK 7/21/2015 1880 David E. Engineering Svc / FAA 029 / RW 8-26	m	
Date: Wed	LCA User:	Check Nbr	Company: Acct / Sub: 003795 Advertising	003796 Crack Seal	003797 Engineerin	Check Count:	

Mojave Air & Space Port Treasurer's Report For the month ended June 30, 2015

				County			
	General	 FAA/AIP		Treasury	LAIF		Total
Beginning Balance Receipts:	\$ 1,122,320.76	\$ 92,116.35	\$	898,906.40	\$ 4,841,178.66	\$	6,954,522.17
Operating Revenues	688,127.02	-		-	-		688,127.02
Interest Income Tax Proceeds	47.04	3.57	_	10,466.48		_	50.61 10,466.48
Total Receipts	688,174.06	3.57		10,466.48	-		698,644.11
Expenditures: Operating Expenses Project Expenses	(500,181.53)	 (12,100.22)		•	<u> </u>	_	(512,281.75)
Total Expenditures	(500,181.53)	 (12,100.22)	_	-			(512,281.75)
Transfers: Between General and FAA/AIP Between General and County Treasury Between General and LAIF	- -	- -	***************************************	- - -	- -		- - -
Total Transfers		 •	_	-		_	
Ending Balance	\$ 1,310,313.29	\$ 80,019.70	\$	909,372.88	\$ 4,841,178.66	\$	7,140,884.53

Mojave Air & Space Port Fuel Inventory Report

June 2015

JET A	-	
Beginning Inventory		81,243
Gallons Delivered		
Gallons Purchased		55,540
Defuels		-
Total Gallons Delivered		55,540
Gallons Pumped		
Gallons Sold		60,015
Refuels		-
Tank farm/Line truck sump	os	60
Delivery Samples	_	35
Total Gallons Pumped		60,110
Ending Inventory		76,673
Physical Check		78,203
Inventory Value at	2.68	\$209,584.04

AVGAS		
Beginning Inventory		11,666
Gallons Delivered		
Gallons Purchased		-
Gallons Pumped		
Gallons Sold		3,709
Tank farm/Line truck sumps		60
Delivery Samples		
Total Gallons Pumped		3,769
Ending Inventory		7,897
Physical Check		7,724
Inventory Value at	4.19	\$32,363.56

LUBRICANTS	
Beginning Inventory	313
Quarts Purchased	6
Quarts Sold	
Ending Inventory	319
Physical Check	319
Aeroshell 100; 100W; 15/50 Multi 122 @ \$5.95; 77 @ \$5.60; 120 @ \$6.55	\$1,943.10

PRIST	
Beginning Inventory	117
Cans Purchased	0
Cans Sold	0
Ending Inventory	117
Physical Check - Cans	117
Physical Check - Bulk	12
117 CANS @ \$7.40; 12 (5) Gallons @ 120.15	\$2,307.60

UNLEAD	DED FUEL	
Beginning Inventory		915.0
Gallons Purchased		680.0
Gallons Used		738.0
Ending Inventory	·	857.0
Physical Check		842.0
Inventory Value at	\$2.94	\$2,474.64

DIE	SEL FUEL	
Beginning Inventory		790.0
Gallons Purchased		285.0
Gallons Used		537.0
Ending Inventory		538.0
Physical Check		561.0
Inventory Value at	\$2.57	\$1,441.21

June 2015 Fuel Inventory

\$250,114.15

June Gallons Sold Year to Date 63,724 690,251

Mojave Air & Space Port

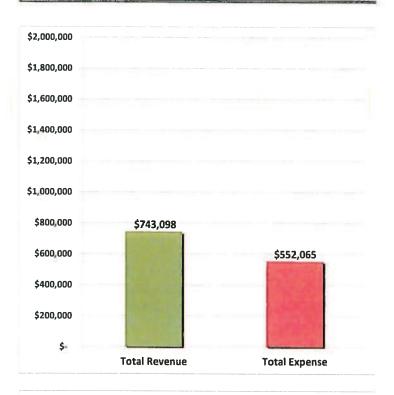
June 2015 Revenue and Expense Summary

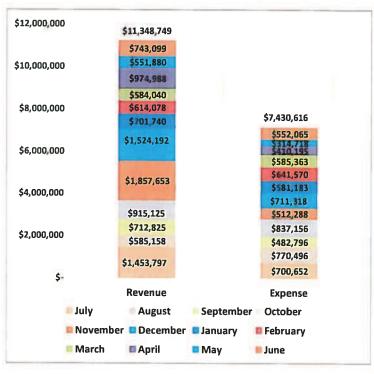
Year to Date Revenue and Expense Summary

DRAFT

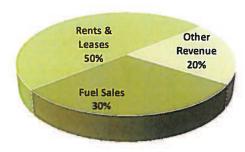
Rever	ıue		Exper	ises	
Fuel Sales	\$	224,674	Personnel	\$	171,849
Rents & Leases	\$	370,409	Fuel	\$	193,813
Other Revenue	\$	148,015	Operating	\$	186,403
Total Revenue	\$	743,098	Total Expense	\$	552,065

Reve	nue		Exper	nses
Fuel Sales	\$	2,859,767	Personnel	\$ 2,704,075
Rents & Leases	\$	4,447,048	Fuel	\$ 2,155,673
Other Revenue	\$	4,041,934	Operating	\$ 2,570,868
Total Revenue	\$	11,348,749	Total Expense	\$ 7,430,616

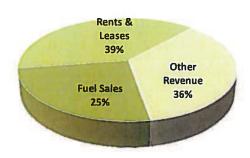




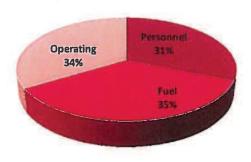
June Revenue



FY 14-15 Revenue



June Expenses



FY 14-15 Expenses



Mojave Air & Space Port

Customers Over 90 Days Past Due

			o de la linea de la constante	Customers Over 30 Days Fast Due	ว r สอเ บนต	
Customer Name	1-30 Days	31-60 Days	31-60 Days 61-90 Days	90+ Days	TOTAL	
Flight Test Aerospace, Inc.	0.00	00.00	0.00	6,866.98	6,866.98	
My Printing	1,422.04	1,211.37	1,211.37	19,156.12	23,000.90	
REM Industries	2,893.80	2,883.29	2,883.29	10,910.98	19,571.36	
Sikora, Victor	585.63	00.00	0.00	29,281.20	29,866.83	
TOTALS	4,901.47	4,094.66	4,094.66	66,215.28	79,306.07	
Aged AR as of 7/14/2015	365,176.90	45,017.59	14,587.17	66,215.28	490,996.94	

Payment Arrangements included in 1-30 days

19,134.56 Fiberset

My Printing

17,944.75

37,079.31

Comments

Payment Arrangements -Balance Due 7/31/2015 Balance over 90 days is for Hangar 100 Sent Statement-Making Payments Notice to Terminate

MOJAVE AIR AND SPACE PORT Services Rates 661-824-2433

Date:			
Company:	Contact Name:		
Billing Address:	Building:		
Telephone:			
Project Description:			
Maintenance De	partment Services		
Tow Tug - 2 Hour Minimum	Water Truck/Water- 2 Hour Minimum		
	\$88.50/hr Mon-Fri: Hours		
\$88.50/hour Hours	\$113.28/hr Saturday: Hours		
\$590.00/Day Days	\$138.06/hr Sunday: Hours		
	\$6.14/Load of Water: Loads		
TOTAL:	TOTAL:		
<u>Forklift</u>	Sweeper/Tractor/Dump Truck		
\$76.70/hr Mon-Fri Hours	\$82.60/hr Mon-Fri Hours		
\$100.30/hr Saturday Hours	\$107.38/hr Saturday Hours		
\$125.08/hr Sunday Hours	\$132.16/hr Sunday Hours		
TOTAL:	TOTAL:		
966 Loader/Bobcat/Motor Grader	Backhoe/Man-Lift/High Reach		
\$88.50/hr Mon-Fri Hours	\$88.50/hr Mon-Fri Hours		
\$113.28/hr Saturday Hours	\$113.28/hr Saturday Hours		
\$138.06/hr Sunday Hours	\$138.06/hr Sunday Hours		
TOTAL:	TOTAL:		
<u>Loading Dock</u>	<u> Air Stairs</u>		
\$25.00/Tenants	\$177.00/Day		
\$100.00/Non-Tenants	\$118.00/Additional Days Days		
TOTAL:	TOTAL:		
Wash/Rinse Rack - Single	Engine under 5k lbs FREE		
<u>Rinse</u>	<u>Wash</u>		
\$11.80/Single Engine (Over 5k lbs)	\$29.50/Single Engine (Over 5k lbs)		
\$29.50/Twin Engine	\$59.00/Twin Engine		
\$88.00/Narrow Body (C-130/DC-8/727/737/757)	\$177.00/Narrow Body (C-130/DC-8/727/737/757)		
\$147.50/Wide Body (DC10/MD11/747/L1011)	\$295.00/Wide Body (DC10/MD11/747/L1011)		
TAIL#: TOTAL:	TAIL#: TOTAL:		
Miscellane	ous Services		
<u>Telemetry Pad:</u>	\$177.00/Month TOTAL:		
Fuel Call Out (4:30 pm-7:30 am & Weekends):	\$200.60/4 hr minimum TOTAL:		
Misc. Labor Services:	\$60.00/hr \$91.00/OT \$112/DT TOTAL:		
	\$25.00/hr - 2 hr min \$150.00/day TOTAL:		
Conference Room Use:	\$20.00/hr - 2 hr min \$120.00/day TOTAL:		

Signature: TOTAL DUE: \$ -

INSURANCE RENEWAL MARKETING SUMMARY

FOR

MOJAVE AIR & SPACE PORT

Lisa – Accoun	t Rep.		Duncan	MacGillivray
COMPANY POLICY NUMBER		DESCRIPTION	TERM	PREMIUM
	MANAGEMENT (D&O) LIABILITY		
	INS. CARRIERS and RESULTS:		July 26, 2015 To	
	AIG (Incumbent)	Quoted – Proposal Included Premium \$25,919.	July 26, 2016	
	ONE BEACON	Quoted – Proposal Included Premium - \$22,000.		
	QBE	Quoted – Premium \$25,000 + Tax/Fees Retentions of \$25K and \$75K		
	AXIS	No response in time.		
	CNA	Declined – class of business.		
	HARTFORD	Declined – class of business		
	PHILADELPHIA	Declined – class of business		
	RSUI	Premium indication od \$38,000 with Retention of \$50K.		
	TRAVELERS	Declined – Class of business		
	I		1	

WE ASK THAT YOU NOT ACCEPT THE ABOVE SCHEDULE OF INSURANCE POLICY AS A COMPLETE DETAIL OF POLICY TERMS. A SCHEDULE CAN NEVER REPLACE THE POLICY AND THE ACTUAL POLICY LANGUAGE WILL GOVERN THE SCOPE AND LIMITS OF COVERAGES INVOLVED.

SHAW, MOSES, MENDENHALL & ASSOCIATES INSURANCE AGENCY

625 FAIR OAKS AVENUE, SUITE 158, SOUTH PASADENA, CA 91030 (626) 799-7813 Phone (626) 799-8784 Fax License 0D94511

www.smmainsurance.com

RENEWAL PROPOSAL OF INSURANCE

FOR

MOJAVE AIR & SPACE PORT

Lisa – Accoun	t Rep.		Duncan	MacGillivray
COMPANY POLICY NUMBER		DESCRIPTION	TERM	PREMIUM
	MANAGEMENT (D&O) LIABILITY		
NATIONAL UNION FIRE INSURANCE COMPANY	COVERAGES:	Directors & Officers (D&O) Liability and Employment Practices Liability (EPL)	July 26, 2015 To July 26, 2016	\$25,919. Agency
(AIG) Renewal of	COVERAGE LIMIT:	\$2,000,000 Aggregate per Year Shaerd Limit, Including defense costs.	July 20, 2010	Billed
Policy 014226109	POLICY TYPE	Claims Made		
A.M. Best Company Rating A XV	RETROACTIVE DATE:	July 26, 1995		
	RETENTIONS: (Deductibles)	\$5,000. Directors & Officers Liability. \$75,000. Employment Practices Claims. \$75,000. Non-Employment Discrimination claims (3 rd Party EPL)		-
	Notes:	 Annual premium for \$1 Mil Limit is \$17,580. 2014-2015 term annualized premium for \$2 Mil Limit is \$27,500. 		

WE ASK THAT YOU NOT ACCEPT THE ABOVE SCHEDULE OF INSURANCE POLICY AS A COMPLETE DETAIL OF POLICY TERMS. A SCHEDULE CAN NEVER REPLACE THE POLICY AND THE ACTUAL POLICY LANGUAGE WILL GOVERN THE SCOPE AND LIMITS OF COVERAGES INVOLVED.

SHAW, MOSES, MENDENHALL & ASSOCIATES INSURANCE AGENCY

625 FAIR OAKS AVENUE, SUITE 158, SOUTH PASADENA, CA 91030 (626) 799-7813 Phone (626) 799-8784 Fax License 0D94511

www.smmainsurance.com

RENEWAL PROPOSAL OF INSURANCE

FOR

MOJAVE AIR & SPACE PORT

Lisa – Accoun	t Rep.		Duncan	MacGillivray
COMPANY POLICY NUMBER		DESCRIPTION	TERM	PREMIUM
	MANAGEMENT (D&O) LIABILITY		
ATLANTIC SPECIALTY INSURANCE CO.	COVERAGES:	Directors & Officers (D&O) Liability and Employment Practices Liability (EPL)	July 26, 2015 To July 26, 2016	\$22.000.
(One Beacon Group)	COVERAGE LIMIT:	\$2,000,000 Aggregate per Year Shaerd Limit, Including defense costs.	July 20, 2016	Agency Billed
A.M. Best Company Rating A XV	POLICY TYPE	Claims Made		
	RETROACTIVE DATE:	July 26, 1995		
	RETENTIONS: (Deductibles)	\$25,000. Directors & Officers Liability. \$35,000. Employment Practices Claims. \$75,000. Non-Employment Discrimination claims (3 rd Party EPL)	se .	
	Notes:			

WE ASK THAT YOU NOT ACCEPT THE ABOVE SCHEDULE OF INSURANCE POLICY AS A COMPLETE DETAIL OF POLICY TERMS. A SCHEDULE CAN NEVER REPLACE THE POLICY AND THE ACTUAL POLICY LANGUAGE WILL GOVERN THE SCOPE AND LIMITS OF COVERAGES INVOLVED.

SHAW, MOSES, MENDENHALL & ASSOCIATES INSURANCE AGENCY

625 FAIR OAKS AVENUE, SUITE 158, SOUTH PASADENA, CA 91030 (626) 799-7813 Phone (626) 799-8784 Fax
License 0D94511

www.smmainsurance.com



STAFF MEMORANDUM

TO:

Board of Directors

FROM:

Stuart Witt

SUBJECT:

CA sick leave law

MEETING DATE: July 21, 2015

Background:

The State of California has passed AB 1522 granting sick leave to part-time and temporary employees who work 30 or more days per year:

An employee who, on or after July 1, 2015, works in California for 30 or more days within a year from the beginning of employment, is entitled to paid sick leave. Employees, including part-time and temporary employees, will earn at least one hour of paid leave for every 30 hours worked. Accrual begins on the first day of employment or July 1, 2015, whichever is later.

Exceptions: Employees covered by qualifying collective bargaining agreements, In-Home Supportive Services providers, and certain employees of air carriers are not covered by this law.

An employer may limit the amount of paid sick leave an employee can use in one year to 24 hours or three days. Accrued paid sick leave may be carried over to the next year, but it may be capped at 48 hours or six days.

This policy will impact the District's temporary fire fighters. Our administrative code will need to reflect the new law and we recommend the Board approve the new language.

RESOLUTION NO.

A RESOLUTION OF THE BOARD OF DIRECTORS OF MOJAVE AIR AND SPACE PORT AMENDING RESOLUTION NO. 99-1-585 (ADMINISTRATIVE CODE) AS IT RELATES TO SICK LEAVE

Whereas, the State of California has adopted AB 304 regarding paid sick leave for all employees, effective July 1, 2015; and

Whereas, the District desires to amend its current sick leave policy to comply with AB 304;

Now, therefore, be it resolved by the board of directors of Mojave Air and Space Port as follows:

1. Amendment of Section 2-3.06.

Section 2-3.06 is amended to read as follows.

"Section 2-3.06 Sick Leave

- (a) Persons employed full time (40 hours per week) by the District for at least thirty days in a twelve-month period, other than part time or temporary employees, are eligible for sick leave as provided in section 2-3.06(b). All employees other than full time employees employed by the District for at least thirty days in a twelve-month period shall have twenty-four hours annually of sick leave, which shall be available upon their first day of work, but which shall not roll over to subsequent years.
- (b) EligibleFull time employees shall accrue 3.69 four hours of sick leave for each pay period of continuous service. As used herein, the term "continuous service" shall be deemed to begin on the first day of the month in the event the employee's actual service begins on or before the 15th day of the month and shall be deemed to begin on the 1st day of the following month in the event his service begins on or after the 16th day of the month. If a full time employee's employment with the District is terminated, and that employee returns to full time work for the District within twelve months of the termination, that employee's sick leave shall be restored as it was at termination.
- (c) Sick leave may be utilized for preventive care or care of an existing health condition of an employee or the employee's family member, or by victims of domestic violence sexual assault, stalking, or bereavement leave not to exceed five days per year used for any of the following purposes:
 - Emergency or non-emergency medical or dental care;
 - (2) Sickness, provided, employees sick for more than three days must provide the General Manager with a doctor's certificate or other evidence indicating the fact of sickness and that the employee is fit to return to work;

- (3) Personal hardship, upon the prior approval of the General Manager.
- (4) Bereavement leave of not more than five days per calendar year.
- (d) Upon retirement, each permanent full-time officer or employee with at least five (5) years but less than ten (10) years of service shall be paid for fifty percent (50%) of accumulated unused sick leave, and a permanent full-time officer or employee with ten (10) or more years of service shall be paid for one hundred percent (100%) of accumulated unused sick leave. The accumulated sick leave rateshall be paid within thirty (30) days of termination and shall be based upon the officer or employee's salary as of the date of termination."

2. Other.

Except as provided herein, Resolution No. 99-1-585 is reaffirmed and readopted.

PASSED, APPROVED AND ADOPTED on July 21, 2015.

RESOLUTION NO.

A RESOLUTION OF THE BOARD OF DIRECTORS OF MOJAVE AIR AND SPACE PORT AMENDING RESOLUTION NO. 99-1-585 (ADMINISTRATIVE CODE) AS IT RELATES TO SICK LEAVE

Whereas, the State of California has adopted AB 304 regarding paid sick leave for all employees, effective July 1, 2015; and

Whereas, the District desires to amend its current sick leave policy to comply with AB 304;

Now, therefore, be it resolved by the board of directors of Mojave Air and Space Port as follows:

1. Amendment of Section 2-3.06.

Section 2-3.06 is amended to read as follows.

"Section 2-3.06 Sick Leave

- (a) Persons employed full time (40 hours per week) by the District for at least thirty days in a twelve-month period are eligible for sick leave as provided in section 2-3.06(b). All employees other than full time employees employed by the District for at least thirty days in a twelve-month period shall have twenty-four hours annually of sick leave, which shall be available upon their first day of work, but which shall not roll over to subsequent years.
- (b) Full time employees shall accrue 3.69 hours of sick leave for each pay period of continuous service. As used herein, the term "continuous service" shall be deemed to begin on the first day of the month in the event the employee's actual service begins on or before the 15th day of the month and shall be deemed to begin on the 1st day of the following month in the event his service begins on or after the 16th day of the month. If a full time employee's employment with the District is terminated, and that employee returns to full time work for the District within twelve months of the termination, that employee's sick leave shall be restored as it was at termination.
- (c) Sick leave may be utilized for preventive care or care of an existing health condition of an employee or the employee's family member, or by victims of domestic violence, sexual assault, stalking, or bereavement leave not to exceed five days per year.
- (d) Upon retirement, each permanent full-time officer or employee with at least five (5) years but less than ten (10) years of service shall be paid for fifty percent (50%) of accumulated unused sick leave, and a permanent full-time officer or employee with ten (10) or more years of service shall be paid for one hundred percent (100%) of accumulated unused sick leave. The accumulated sick leave rate

Except as provided herein, Resolution No. 99-1-585 is reaffirmed and readopted.

PASSED, APPROVED AND ADOPTED on July 21, 2015.

President

ATTEST:

Secretary

(SEAL)

shall be based upon the officer or employee's salary as of the date of termination."

2.

Other.