

RESOLUTION NO. 17-9-772

**A RESOLUTION OF THE BOARD OF DIRECTORS
OF MOJAVE AIR AND SPACE PORT
AMENDING THE ADMINISTRATIVE CODE
REGARDING HEALTH BENEFITS**

Whereas, Mojave Air and Space Port (“District”) has adopted an Administrative Code that, in part, addresses health, dental, and optical plans for employees; and

Whereas, the District desires to amend section 2-3.08 of the Administrative Code regarding the District’s contributions for employee health plans;

Now, Therefore, be it Resolved by the Board of Directors of the Mojave Air that section 2-3.08 of the Administrative Code is amended to read as follows:

“Section 2-3.08 Health, Dental and Optical Plan

(a) Permanent, full-time officers and employees, including directors, and their dependents shall be eligible for membership in the District’s group health plan. Membership shall commence at the earliest date permitted by the plan. Except for benefits provided to former employees, health plan membership shall cease at termination of employment or office holding. The District will pay up to the following amounts monthly for the cost of group health plan membership:

- (1) \$725.00 for an employee only;
- (2) \$1,377.00 for an employee with one dependent; and
- (3) \$1,766.00 for an employee with more than one dependent.

The District shall reimburse each employee for the deductible portion of the employee’s group health plan, not to exceed \$500.00 per individual or family group per year. The employee shall present written proof satisfactory to the General Manager that such costs have been incurred before such reimbursement is paid.

(b) Permanent full-time officers and employees, including directors, and their dependents shall be eligible for dental, optical, and audiology plan reimbursement. The employee or director shall be reimbursed up to \$1,500.00 per fiscal year for dental and or optical expenses incurred by the employee, director and each eligible dependent. Unused annual allowances may not be carried over to subsequent years.

(c) As used herein, the term "dependent" refers to an officer's or an employee's spouse and dependent unmarried children up to 18 years of age, dependents as defined by law for full-time students, and dependent children regardless of age who are physically or mentally incapacitated. Documentation is required from school to verify full-time status.”

Be it Further Resolved that this resolution shall be effective on January 1, 2018.

Be It Further Resolved that except as provided herein the Administrative Code (Resolution No. 99-1-585) is reaffirmed and readopted.

PASSED, APPROVED, AND ADOPTED on September 19, 2017.

Ayes:

Noes:

Abstain:

Absent:



David Evans, President

ATTEST



Jimmy R. Balentine, Secretary