RESOLUTION NO. 22-03-828

A RESOLUTION OF THE BOARD OF DIRECTORS AMENDING THE EMPLOYEE HANDBOOK FOR MOJAVE AIR AND SPACE PORT

Whereas, Mojave Air and Space Port (the "District") is a California special district organized and existing pursuant to California Public Utilities Code section 22001, et seq.;

Whereas, the District adopted an Employee Handbook on [date], as amended on [date], and further desires to amend the Handbook; and

Whereas, it is the intent of this resolution to approve the Employee Handbook as amended;

Now, therefore, be it resolved by the Board of Directors of Mojave Air and Space Port

that:

1. The Employee Handbook, as amended, attached hereto be adopted;

2. The Employee Handbook shall apply to all employees, independent contractors, and volunteers of the District;

3. The Employee Handbook provides regulations for employment with the District, is not a contract, and does not change the "at will" status of any employees.

4. The Employee Handbook may be further amended from time-to-time by, and at the sole discretion of, the District's Board of Directors.

PASSED, APPROVED AND ADOPTED on March 1, 2022.

Diane Barney, President

ATTEST Baleritine, Secretary Jimmy B